



JOB DESCRIPTION

ESS Executive - VP Operations Network

Engagement Model: Executive Compensation Based on Experience

Location: Global | USA | Vietnam | Regional & International Opportunities

About the Network

The ESS Executive - VP Operations Network is an exclusive community of Vice Presidents of Operations, Operations Directors, Regional Operations Leaders, and senior executives responsible for driving operational performance, organizational scalability, and business execution.

Designed for operations leaders, the network provides access to executive leadership opportunities, operational transformation initiatives, strategic advisory engagements, and peer collaboration across industries and global markets.

Members gain access to a trusted ecosystem of leaders committed to operational excellence, business growth, supply chain resilience, and sustainable performance improvement.

Areas of Expertise

We welcome operations leaders with experience in one or more of the following areas:

Operations Leadership

- Operations Management
- Business Operations
- Regional Operations
- Multi-Site Leadership
- Operational Strategy
- Business Performance Management

Operational Excellence

- Lean Management
- Continuous Improvement



- Productivity Enhancement
- Cost Optimization
- Performance Management
- Process Excellence

Supply Chain & Logistics

- Supply Chain Leadership
- Logistics Operations
- Distribution Management
- Procurement Oversight
- Inventory Management
- End-to-End Operations

Business Transformation

- Digital Transformation
- Operational Transformation
- Organizational Change
- Business Scaling
- Process Automation
- Enterprise Improvement

Ideal Candidate Profile

Executive Leadership Experience

- Current or former VP Operations, Operations Director, Regional Operations Leader, Business Unit Leader, or equivalent senior operations role.
- Proven experience leading large-scale operational functions and transformation initiatives.
- Experience managing cross-functional teams, business performance, and operational execution.

Leadership Capabilities

- Strong operational and business acumen.
- Strategic thinking and execution excellence.



- Stakeholder management and leadership influence.
- Ability to lead growth, change, and transformation initiatives.

Global Perspective

- Experience managing operations across multiple locations, regions, or business units.
- Understanding of global operational trends and business challenges.

Educational Background

- Bachelor's degree or higher in Operations Management, Engineering, Supply Chain, Business Administration, or related disciplines.
- MBA or advanced leadership education is highly preferred.

Opportunities Available Through the Network

Executive Operations Leadership

- VP Operations
- Regional VP Operations
- Operations Director
- Head of Operations
- Business Unit Leader
- General Manager

Advisory & Strategic Roles

- Operations Advisor
- Transformation Advisor
- Operational Excellence Advisor
- Business Performance Advisor

Transformation Initiatives

- Operational Transformation Programs
- Business Scaling Projects
- Supply Chain Optimization Initiatives
- Digital Operations Programs

Executive Development Opportunities

- COO Succession Pathways



- Executive Mentorship
- Leadership Development Programs
- Strategic Leadership Assignments

Join the Network

Become part of a distinguished community of operations leaders driving performance, transformation, and operational excellence.

Submit your executive profile today to join the ESS Executive - VP Operations Network.

The Right Leadership. The Right Operations. The Right Results.