



JOB DESCRIPTION

ESS Executive - Plant Manager Network

Engagement Model: Competitive Based on Experience

Location: Global | USA | Vietnam | Regional & International Opportunities

About the Network

The ESS Executive - Plant Manager Network is an exclusive community of Plant Managers, Factory Managers, Operations Leaders, Production Executives, and manufacturing professionals dedicated to driving operational excellence and industrial performance.

Designed for manufacturing and operational leaders, the network provides access to leadership opportunities, industry collaboration, operational transformation initiatives, and peer-to-peer knowledge sharing across manufacturing sectors and global markets.

Members gain access to a trusted ecosystem of industrial leaders committed to improving productivity, quality, safety, efficiency, and sustainable business growth.

Areas of Expertise

We welcome manufacturing and operations leaders with experience in one or more of the following areas:

Plant Operations Leadership

- Plant Management
- Manufacturing Operations
- Production Management
- Multi-Site Operations
- Capacity Planning
- Operational Performance

Operational Excellence

- Lean Manufacturing
- Continuous Improvement



- Lean Six Sigma
- Productivity Improvement
- Cost Optimization
- Performance Management

Quality & Safety Management

- Quality Systems
- Operational Risk Management
- EHS (Environment, Health & Safety)
- Compliance Management
- Process Reliability
- Quality Improvement

Manufacturing Transformation

- Industry 4.0
- Smart Factory
- Automation
- Digital Manufacturing
- Operational Transformation
- Manufacturing Innovation

Ideal Candidate Profile

Leadership Experience

- Current or former Plant Manager, Factory Manager, Operations Manager, Manufacturing Manager, Production Manager, or equivalent leadership role.
- Proven experience leading manufacturing operations and operational improvement initiatives.
- Experience managing teams, production performance, quality, safety, and operational efficiency.

Leadership Capabilities

- Strong operational and business acumen.
- Problem-solving and decision-making skills.



- Ability to lead teams and drive continuous improvement.
- Experience managing complex operational challenges.

Industry Perspective

- Experience within manufacturing, industrial operations, engineering, logistics, or related sectors.
- Understanding of modern manufacturing trends and operational excellence practices.

Educational Background

- Bachelor's degree or higher in Engineering, Manufacturing, Industrial Engineering, Operations Management, Supply Chain, or related disciplines.
- Professional certifications are highly preferred.

Opportunities Available Through the Network

Manufacturing Leadership Roles

- Plant Manager
- Factory Manager
- Operations Manager
- Manufacturing Manager
- Production Manager
- Site Leader

Operational Excellence Opportunities

- Continuous Improvement Leader
- Lean Leader
- Operational Excellence Manager
- Transformation Leader

Advisory & Mentoring Roles

- Manufacturing Advisor
- Operations Consultant
- Industry Mentor
- Operational Excellence Coach

Industrial Transformation Projects



- Smart Factory Initiatives
- Industry 4.0 Programs
- Manufacturing Transformation Projects
- Productivity Improvement Programs

Join the Network

Become part of a distinguished community of manufacturing and operational leaders driving industrial excellence and business performance.

Submit your professional profile today to join the ESS Executive - Plant Manager Network.

The Right Leadership. The Right Operations. The Right Performance.