



JOB DESCRIPTION

ESS Executive - Transformation Leaders Network

Engagement Model: Project-Based | Contract-Based | Advisory Opportunities | Training Assignments | Executive Placements

Location: Global | USA | Vietnam | Hybrid & Remote Opportunities

About the Network

The ESS Executive - Transformation Leaders Network is an exclusive community of transformation executives, business leaders, operational excellence professionals, and change management experts dedicated to driving sustainable organizational change and business performance.

Designed for leaders responsible for large-scale transformation initiatives, the network provides access to executive opportunities, strategic consulting engagements, transformation programs, and leadership collaborations across industries and global markets.

Members gain access to a trusted ecosystem of professionals committed to accelerating growth, improving performance, and enabling successful organizational transformation.

Areas of Expertise

We welcome professionals with experience in one or more of the following areas:

Business Transformation

- Business Transformation
- Enterprise Transformation
- Growth Transformation
- Business Model Innovation
- Strategic Execution
- Organizational Effectiveness

Operational Transformation

- Operational Excellence



- Process Transformation
- Performance Improvement
- Cost Optimization
- Productivity Enhancement
- Lean Transformation

Change Management

- Change Leadership
- Organizational Change Management
- Culture Transformation
- Leadership Alignment
- Stakeholder Engagement
- Transformation Governance

Digital Transformation

- Digital Strategy
- Process Automation
- AI Adoption
- Technology Enablement
- Digital Operations
- Future of Work Initiatives

Ideal Candidate Profile

Leadership Experience

- Current or former Transformation Director, VP Transformation, COO, Operational Excellence Leader, Business Excellence Leader, or equivalent senior role.
- Proven experience leading enterprise-wide transformation initiatives.
- Experience managing cross-functional teams and large-scale change programs.

Transformation Capabilities

- Strong expertise in transformation methodologies and change management.
- Ability to align people, processes, technology, and strategy.
- Experience delivering measurable business outcomes through transformation initiatives.



- Strong stakeholder management and executive influence skills.

Global Perspective

- Experience supporting transformation programs across business units, regions, or international markets.
- Understanding of complex organizational and operational challenges.

Educational Background

- Bachelor's degree or higher in Business Administration, Engineering, Operations Management, Organizational Development, or related disciplines.
- Advanced certifications and executive education are highly preferred.

Opportunities Available Through the Network

Transformation Leadership Roles

- VP Transformation
- Transformation Director
- Business Transformation Leader
- Enterprise Transformation Leader
- Change Management Leader
- Business Excellence Leader

Consulting & Advisory Opportunities

- Transformation Advisor
- Change Management Consultant
- Operational Excellence Consultant
- Business Transformation Consultant

Executive Education & Coaching

- Transformation Leadership Programs
- Change Management Workshops
- Executive Coaching
- Leadership Development Initiatives

Enterprise Transformation Programs

- Digital Transformation



- Operational Transformation
- Organizational Transformation
- Culture Transformation

Join the Network

Become part of a distinguished community of leaders driving business transformation, operational excellence, and sustainable organizational growth.

Submit your professional profile today to join the ESS Executive - Transformation Leaders Network.

Leading Change. Accelerating Growth. Transforming Organizations.