



JOB DESCRIPTION

ESS Executive - Lean Six Sigma Network

Role Overview

ESS Executive is building a network of high-performing Lean Six Sigma professionals to support operational excellence initiatives, transformation programs, consulting projects, and executive search assignments across multiple industries.

We are seeking analytical, results-oriented, and improvement-driven professionals who are passionate about driving sustainable business performance through Lean thinking, Six Sigma methodologies, and continuous improvement practices.

Whether you are a Green Belt, Black Belt, Master Black Belt, Operational Excellence Manager, or Continuous Improvement Leader, this network provides opportunities to connect with organizations seeking world-class improvement talent.

Key Responsibilities

Continuous Improvement Leadership

- Lead and support Lean Six Sigma initiatives to improve quality, productivity, cost efficiency, and customer satisfaction.
- Apply structured problem-solving methodologies to identify root causes and implement sustainable solutions.
- Drive a culture of continuous improvement across teams and departments.

Process Optimization

- Analyze business processes and identify opportunities to eliminate waste, reduce variation, and improve performance.
- Utilize Lean tools and methodologies including Kaizen, 5S, Value Stream Mapping (VSM), Standard Work, and Visual Management.
- Support operational excellence and business transformation initiatives.

Data Analysis & Performance Management

- Collect, analyze, and interpret operational data to support decision-making.



- Develop KPI dashboards and performance measurement systems.
- Use statistical tools and analytical techniques to validate improvement opportunities and results.

Stakeholder Engagement

- Collaborate with cross-functional teams, department leaders, and project stakeholders.
- Facilitate workshops, training programs, and improvement events.
- Present project outcomes and recommendations to management teams.

Knowledge Sharing

- Contribute to the ESS Executive - Lean Six Sigma Network by sharing best practices, lessons learned, and industry insights.
- Support mentoring and development activities for emerging improvement professionals.

Qualifications

Education

- Bachelor's degree in Engineering, Operations Management, Industrial Engineering, Supply Chain Management, Business Administration, Quality Management, or related disciplines.

Professional Certifications (Preferred)

- Lean Six Sigma Green Belt
- Lean Six Sigma Black Belt
- Lean Six Sigma Master Black Belt
- ASQ Certifications
- PMP Certification
- Other relevant professional credentials

Experience

Green Belt Level

- Minimum 2 years of experience in process improvement, quality, operations, manufacturing, or project management.

Black Belt Level



- Minimum 5 years of experience leading improvement initiatives and cross-functional projects.

Master Black Belt / Operational Excellence Leadership Level

- Minimum 8 years of experience leading enterprise-wide transformation, operational excellence deployment, or strategic improvement programs.

Technical Competencies

- Lean Six Sigma Methodologies
- DMAIC Framework
- Root Cause Analysis
- Process Mapping
- Statistical Analysis
- KPI Development
- Project Management
- Change Management
- Continuous Improvement Systems

Professional Attributes

Successful candidates typically demonstrate:

- Strong analytical and problem-solving skills
- Leadership and influence capability
- Results-oriented mindset
- Effective communication skills
- Ability to manage change and drive improvement
- Continuous learning and professional development mindset

What We Offer

Professional Opportunities

- Access to executive search opportunities
- Exposure to consulting and transformation projects



- Connection with leading organizations across multiple industries
- Opportunities for domestic and international assignments

Career Development

- Access to professional networking opportunities
- Knowledge sharing and industry collaboration
- Continuous learning and development support
- Exposure to Operational Excellence best practices

Compensation

Compensation and engagement structure will vary depending on project scope, position level, qualifications, and experience.

Application Process

Interested professionals are invited to submit their profile, résumé, certifications, and relevant project experience for consideration.

Qualified candidates will be included in ESS Executive - Lean Six Sigma Network and may be contacted regarding suitable career opportunities, consulting assignments, or executive search engagements.