



JOB DESCRIPTION

ESS Executive - Operational Excellence Network

Engagement Model: Competitive Based on Experience

Location: Global | USA | Vietnam | Hybrid & Remote Opportunities

About the Network

The ESS Executive - Operational Excellence Network is an exclusive global community of Operational Excellence leaders, Continuous Improvement practitioners, transformation executives, business excellence professionals, and performance improvement specialists.

This network is designed for professionals who are passionate about improving organizational performance, driving sustainable transformation, optimizing business processes, and building cultures of continuous improvement.

Members gain access to executive leadership opportunities, consulting engagements, transformation programs, advisory assignments, and business excellence initiatives across industries and global markets.

Areas of Expertise

We welcome professionals with expertise in one or more of the following areas:

Operational Excellence

- Operational Excellence Deployment
- Enterprise Performance Improvement
- Operational Strategy
- Productivity Enhancement
- Cost Optimization
- Business Process Excellence

Continuous Improvement

- Lean Management
- Lean Enterprise



- Kaizen
- Continuous Improvement Systems
- Problem Solving
- Visual Management

Lean Six Sigma

- DMAIC Methodology
- Lean Six Sigma Deployment
- Root Cause Analysis
- Value Stream Mapping (VSM)
- Statistical Process Control
- Process Capability Improvement

Business Excellence

- Business Excellence Frameworks
- Performance Management Systems
- KPI Deployment
- Balanced Scorecard
- Organizational Effectiveness
- Strategy Execution

Transformation & Change

- Business Transformation
- Organizational Change Management
- Operating Model Design
- Enterprise Improvement Programs
- Transformation Office Leadership
- Cultural Transformation

Digital Operational Excellence

- AI-Enabled Operations
- Digital Transformation
- Process Automation
- Smart Operations



- Data Analytics
- Operational Intelligence

Ideal Candidate Profile

Professional Experience

- Minimum 10 years of experience in Operational Excellence, Continuous Improvement, Business Excellence, Transformation, or related leadership functions.
- Demonstrated success delivering measurable improvements in productivity, quality, cost, customer satisfaction, or operational performance.
- Experience leading cross-functional transformation initiatives across multiple business functions.
- Experience working with executive leadership teams and organizational stakeholders.

Technical Expertise

Strong capabilities in one or more of the following:

- Operational Excellence
- Lean Management
- Lean Six Sigma
- Continuous Improvement
- Business Process Management
- Change Management
- Performance Management
- Digital Transformation

Leadership Capabilities

- Strong analytical and problem-solving abilities.
- Strategic thinking and business acumen.
- Ability to influence stakeholders at all organizational levels.
- Experience leading change initiatives and transformation programs.
- Proven capability to develop high-performing teams and improvement cultures.



Global Perspective

- Experience supporting operational excellence initiatives across different regions, industries, or business environments.
- Ability to collaborate with diverse stakeholders across global organizations.
- Understanding of international business practices and transformation challenges.

Educational Background

- Bachelor's degree or higher in Engineering, Operations Management, Industrial Engineering, Business Administration, Supply Chain Management, or related disciplines.
- Master's degree is preferred.

Professional Certifications (Preferred)

- Lean Six Sigma Black Belt
- Lean Six Sigma Master Black Belt
- Operational Excellence Certifications
- PMP
- Change Management Certifications
- Business Excellence Certifications
- Other relevant professional credentials

Opportunities Available Through the Network

Members may be considered for opportunities such as:

Operational Excellence Leadership Roles

- Operational Excellence Director
- Head of Operational Excellence
- Continuous Improvement Director
- Business Excellence Director
- Transformation Director
- Performance Excellence Leader
- VP Operational Excellence

Consulting & Advisory Engagements

- Operational Excellence Assessments



- Lean Transformation Programs
- Business Excellence Deployments
- Enterprise Performance Improvement Initiatives
- Organizational Transformation Projects

Executive Search Assignments

- Operational Excellence Leadership Positions
- Transformation Leadership Roles
- Continuous Improvement Executive Opportunities
- Enterprise Performance Leadership Assignments

Training & Coaching Opportunities

- Executive Workshops
- Leadership Development Programs
- Lean Six Sigma Training
- Continuous Improvement Coaching
- Organizational Capability Development

Why Join the ESS Executive - Operational Excellence Network?

Executive Opportunities

Access exclusive leadership positions and transformation initiatives across industries and geographies.

Global Community

Connect with Operational Excellence leaders, transformation executives, consultants, and business excellence professionals worldwide.

Knowledge & Best Practices

Exchange ideas, methodologies, and real-world experiences with peers committed to operational excellence.

Professional Growth

Expand your expertise through consulting assignments, strategic projects, and executive-level engagements.

Long-Term Impact



Contribute to organizations seeking sustainable performance improvement, transformation, and operational excellence.

Join the Network

Become part of a distinguished community of professionals driving operational excellence, business transformation, and sustainable organizational performance.

Submit your professional profile today to join the ESS Executive - Operational Excellence Network.

The Right Expertise. The Right Performance. The Right Future.