



JOB DESCRIPTION

ESS Executive - Factory Director Network

Engagement Model: Executive Compensation Based on Experience

Location: Global | USA | Vietnam | Regional Opportunities

About the Network

The ESS Executive - Factory Director Network is an exclusive community of manufacturing executives, plant leaders, and operational excellence professionals who are passionate about driving business performance through world-class manufacturing practices.

This network is designed for experienced Factory Directors, Plant Directors, Manufacturing Directors, Operations Directors, and senior industrial leaders who are seeking opportunities to expand their professional network, participate in executive search assignments, explore advisory engagements, and connect with leading organizations across global markets.

Members of the network may be considered for executive leadership opportunities, transformation initiatives, consulting projects, board advisory roles, and strategic manufacturing assignments.

Areas of Expertise

We welcome manufacturing leaders with experience in one or more of the following areas:

Manufacturing Operations Leadership

- Multi-site manufacturing management
- Factory and plant operations
- Production management
- Capacity planning
- Operational strategy execution

Operational Excellence

- Lean Manufacturing
- Six Sigma



- Continuous Improvement
- Operational Excellence Deployment
- Productivity Improvement Programs

Quality & Compliance

- Quality Management Systems
- ISO Standards
- Customer Quality Management
- Supplier Quality Programs
- Regulatory Compliance

Supply Chain & Logistics

- Supply Chain Management
- Inventory Optimization
- Production Planning
- Logistics Operations
- Procurement Collaboration

Digital Manufacturing

- Industry 4.0
- Smart Factory Initiatives
- Manufacturing Automation
- Data Analytics
- AI Applications in Manufacturing

Ideal Candidate Profile

Professional Experience

- Minimum 15 years of manufacturing leadership experience.
- Experience leading factory, plant, or regional manufacturing operations.
- Demonstrated success in improving operational performance, productivity, quality, and profitability.
- Experience managing large teams and complex manufacturing environments.

Leadership Capabilities



- Strategic thinking and business acumen.
- Strong people leadership and organizational development skills.
- Ability to drive transformation and operational change.
- Experience working with executive leadership teams and key stakeholders.

Educational Background

- Bachelor's degree or higher in Engineering, Operations Management, Manufacturing, Supply Chain, Business Administration, or related disciplines.
- MBA or advanced management qualifications are preferred.

Opportunities Available Through the Network

Members may be considered for opportunities such as:

- Factory Director
- Plant Director
- Manufacturing Director
- Operations Director
- VP Operations
- COO
- Operational Excellence Director
- Transformation Director
- Regional Manufacturing Leader

In addition, members may be invited to participate in:

- Executive Search Assignments
- Advisory Engagements
- Board Advisory Opportunities
- Operational Excellence Projects
- Manufacturing Transformation Programs
- International Leadership Opportunities

Why Join the ESS Executive - Factory Director Network?

Executive Opportunities



Access exclusive leadership opportunities that may not be publicly available.

Professional Connections

Connect with senior manufacturing leaders, industry experts, investors, and business owners.

Global Exposure

Explore opportunities across Vietnam, the United States, and international markets.

Knowledge Exchange

Share best practices and learn from peers leading world-class manufacturing organizations.

Long-Term Career Growth

Stay connected to future executive opportunities, transformation projects, and strategic leadership assignments.

Join the Network

Become part of an exclusive community of manufacturing leaders shaping the future of operational excellence and industrial transformation.

Submit your profile today to join the ESS Executive - Factory Director Network.

The Right Talent. The Right Leadership. The Right Future.