



JOB DESCRIPTION

ESS Executive - Fractional CFO Network

Engagement Model: Fractional CFO Leadership | Financial Advisory Board Roles | Strategic Financial Consulting | Interim Finance Management

Location: Global | USA | Vietnam | Hybrid & Remote Opportunities

About the Network

The ESS Executive Fractional CFO Network is an exclusive community of experienced financial executives, strategic advisors, investment professionals, and business leaders dedicated to helping organizations achieve sustainable growth through flexible executive financial leadership.

Designed for seasoned leaders who prefer advisory, interim, and fractional executive engagements, the network provides access to high-impact opportunities with startups, SMEs, family businesses, private equity-backed companies, and growing enterprises seeking financial expertise without the commitment of a full-time Chief Financial Officer.

Members gain access to a trusted ecosystem of CEOs, founders, boards, and investors looking to strengthen financial performance, improve decision-making, secure funding, and drive long-term business value.

Areas of Expertise

Financial Leadership

- Corporate Finance
- Financial Strategy
- Financial Planning & Analysis (FP&A)
- Profitability Improvement
- Cash Flow Management
- Financial Performance Management

Capital & Investment

- Fundraising
- Capital Structure Optimization
- Investor Relations
- Mergers & Acquisitions
- Due Diligence



- Financial Modeling

Governance & Risk

- Financial Governance
- Internal Controls
- Risk Management
- Regulatory Compliance
- Audit Readiness
- Financial Reporting

Business Growth & Transformation

- Business Scaling
- International Expansion
- Financial Transformation
- ERP & Finance Systems
- Strategic Planning
- Value Creation

Ideal Candidate Profile

Executive Leadership Experience

- Current or former CFO, VP Finance, Finance Director, Corporate Controller, Investment Executive, or equivalent senior leadership role.
- Proven track record leading financial strategy, growth, fundraising, or transformation initiatives.
- Experience working directly with CEOs, boards, investors, and business owners.

Financial Expertise

- Strong understanding of corporate finance, financial operations, capital management, and business performance.
- Experience supporting growth-stage organizations and complex financial environments.
- Ability to translate financial insights into business decisions.

Advisory Capabilities

- Executive presence and stakeholder influence.
- Strategic thinking and commercial acumen.
- Ability to provide practical, results-oriented financial leadership.



Educational Background

- Bachelor's degree or higher in Finance, Accounting, Economics, Business Administration, or related disciplines.
- CPA, CMA, CFA, MBA, or equivalent professional qualifications are highly preferred.

Opportunities Available Through the Network

Fractional Executive Roles

- Fractional CFO
- Fractional Finance Director
- Fractional Finance Leader
- Fractional Business Advisor
- Fractional Growth Executive

Advisory & Board Opportunities

- Financial Advisor
- Board Advisor
- Investment Advisor
- Strategic Finance Advisor
- Audit & Risk Advisor

Interim Leadership Assignments

- Interim CFO
- Interim Finance Director
- Interim Controller
- Interim Transformation Leader
- Interim Business Executive

Financial Transformation Programs

- Fundraising & Investment Readiness
- Financial Planning & Forecasting
- ERP & Finance Transformation
- M&A Support
- Performance Improvement Programs

Join the Network



Become part of a distinguished community of financial leaders helping organizations grow, scale, and succeed through flexible executive leadership.

Submit your executive profile today to join the ESS Executive Fractional CFO Network.

The Right Leadership. The Right Execution. The Right Results.