



JOB DESCRIPTION

ESS Executive - Fractional OPEX Director Network

Engagement Model: Fractional OPEX Leadership | Operational Advisory Board Roles | Strategic Lean/Six Sigma Consulting | Interim OPEX Management

Location: Global | USA | Vietnam | Hybrid & Remote Opportunities

About the Network

The ESS Executive Fractional OPEX Director Network is an exclusive community of Operational Excellence leaders, Lean Six Sigma experts, Continuous Improvement executives, and transformation professionals dedicated to helping organizations achieve sustainable performance improvement through flexible executive leadership.

Designed for experienced leaders who prefer advisory, interim, and fractional executive engagements, the network provides access to high-impact opportunities with startups, SMEs, family-owned businesses, private equity-backed companies, and growing enterprises seeking operational excellence expertise without the commitment of a full-time executive hire.

Members gain access to a trusted ecosystem of CEOs, COOs, business owners, and executive teams looking to improve productivity, reduce waste, strengthen execution, and build a culture of continuous improvement.

Areas of Expertise

Operational Excellence

- Operational Excellence
- Business Excellence
- Continuous Improvement
- Performance Management
- Value Stream Management
- Process Optimization

Lean & Six Sigma

- Lean Transformation
- Lean Six Sigma
- Kaizen
- DMAIC



- Root Cause Analysis
- Waste Elimination

Strategy Deployment

- Hoshin Kanri
- Strategy Execution
- KPI Deployment
- Organizational Alignment
- Policy Deployment
- Business Planning

Transformation & Capability Building

- Organizational Change
- Leadership Development
- OPEX Capability Building
- Shingo Model
- Operational Culture
- Transformation Management

Ideal Candidate Profile

Executive Leadership Experience

- Current or former OPEX Director, Head of Operational Excellence, VP Continuous Improvement, Lean Director, Quality Director, Transformation Executive, or equivalent leadership role.
- Proven experience leading operational transformation initiatives and enterprise improvement programs.
- Experience working directly with CEOs, COOs, and executive leadership teams.

Operational Excellence Expertise

- Deep understanding of Lean, Six Sigma, Operational Excellence, and business transformation methodologies.
- Experience delivering measurable operational and financial improvements.
- Strong capability in coaching leaders and driving cultural change.

Advisory Capabilities

- Executive presence and stakeholder influence.
- Strong facilitation and problem-solving skills.



- Ability to build sustainable improvement systems within organizations.

Educational Background

- Bachelor's degree or higher in Engineering, Operations Management, Business Administration, Industrial Engineering, or related disciplines.
- Lean Six Sigma Black Belt or Master Black Belt certification is highly preferred.

Opportunities Available Through the Network

Fractional Executive Roles

- Fractional OPEX Director
- Fractional Continuous Improvement Leader
- Fractional Transformation Executive
- Fractional Lean Leader
- Fractional Business Excellence Leader

Advisory & Board Opportunities

- Operational Excellence Advisor
- Lean Transformation Advisor
- Continuous Improvement Advisor
- Strategy Deployment Advisor
- Executive Coach

Interim Leadership Assignments

- Interim OPEX Director
- Interim Lean Leader
- Interim Transformation Manager
- Interim Business Excellence Leader
- Interim Performance Improvement Executive

Transformation Programs

- Lean Transformation
- Operational Excellence Deployment
- Hoshin Kanri Implementation
- Continuous Improvement Programs
- Enterprise Performance Improvement



Join the Network

Become part of a distinguished community of Operational Excellence leaders helping organizations improve performance, strengthen execution, and achieve sustainable growth through flexible executive leadership.

Submit your executive profile today to join the ESS Executive Fractional OPEX Director Network.

The Right Leadership. The Right Execution. The Right Results.