



JOB DESCRIPTION

ESS Executive - Fractional Manufacturing Director Network

Engagement Model: Fractional Manufacturing Leadership | Manufacturing Advisory Board Roles
| Strategic Production Consulting | Interim Plant Management

Location: Global | USA | Vietnam | Hybrid & On-site Opportunities

About the Network

The ESS Executive Fractional Manufacturing Director Network is an exclusive community of manufacturing executives, plant leaders, production specialists, and industrial transformation professionals dedicated to helping organizations improve manufacturing performance through flexible executive leadership.

Designed for experienced leaders who prefer advisory, interim, and fractional executive engagements, the network provides access to high-impact opportunities with manufacturers, industrial organizations, private equity-backed companies, and growing enterprises seeking manufacturing expertise without the commitment of a full-time executive hire.

Members gain access to a trusted ecosystem of CEOs, COOs, business owners, and executive teams looking to strengthen manufacturing capabilities, improve operational performance, optimize production systems, and accelerate business growth.

Areas of Expertise

Manufacturing Leadership

- Manufacturing Operations
- Production Management
- Factory Leadership
- Capacity Planning
- Industrial Operations
- Manufacturing Strategy

Production Excellence

- Lean Manufacturing
- Total Productive Maintenance (TPM)
- Six Sigma
- OEE Improvement



- Productivity Enhancement
- Cost Reduction

Industrial Transformation

- Industry 4.0
- Smart Manufacturing
- Automation
- Digital Manufacturing
- Factory Modernization
- Technology Integration

Organizational Development

- Workforce Development
- Leadership Coaching
- Manufacturing Capability Building
- Change Management
- Performance Management
- Operational Culture

Ideal Candidate Profile

Executive Leadership Experience

- Current or former Manufacturing Director, Plant Manager, VP Manufacturing, Operations Executive, Factory Director, or equivalent leadership role.
- Proven experience leading manufacturing operations and production transformation initiatives.
- Experience working directly with executive teams and business owners.

Manufacturing Expertise

- Deep understanding of production systems, industrial operations, quality, maintenance, and manufacturing performance.
- Experience managing complex manufacturing environments and multi-functional teams.
- Strong capability in solving operational and technical challenges.

Advisory Capabilities

- Executive presence and stakeholder influence.
- Strong analytical and decision-making skills.



- Ability to deliver practical, measurable business outcomes.

Educational Background

- Bachelor's degree or higher in Engineering, Manufacturing, Industrial Engineering, Operations Management, or related disciplines.
- Lean Six Sigma, TPM, APICS, or equivalent certifications are highly preferred.

Opportunities Available Through the Network

Fractional Executive Roles

- Fractional Manufacturing Director
- Fractional Plant Leader
- Fractional Production Executive
- Fractional Factory Director
- Fractional Industrial Operations Leader

Advisory & Board Opportunities

- Manufacturing Advisor
- Plant Operations Advisor
- Production Excellence Advisor
- Industry 4.0 Advisor
- Operations Advisor

Interim Leadership Assignments

- Interim Manufacturing Director
- Interim Plant Manager
- Interim Production Leader
- Interim Factory Director
- Interim Operations Executive

Manufacturing Transformation Programs

- Factory Optimization
- Lean Manufacturing Deployment
- Industry 4.0 Initiatives
- Capacity Expansion Programs
- Manufacturing Excellence Projects



Join the Network

Become part of a distinguished community of manufacturing leaders helping organizations improve productivity, strengthen competitiveness, and achieve sustainable growth through flexible executive leadership.

Submit your executive profile today to join the ESS Executive Fractional Manufacturing Director Network.

The Right Leadership. The Right Execution. The Right Results.