



JOB DESCRIPTION

ESS Executive - Independent Directors Network

Engagement Model: Independent Board Director | Non-Executive Director (NED) | Board Advisory Roles | Strategic Committee Leadership

Location: Global | USA | Vietnam | Hybrid & On-site Opportunities

About the Network

The ESS Executive Independent Directors Network is an exclusive community of experienced board members, former C-suite executives, governance experts, and industry leaders dedicated to helping organizations strengthen governance, improve strategic decision-making, and create sustainable long-term value.

Designed for accomplished executives who prefer board-level, advisory, and governance-focused engagements, the network provides access to high-impact opportunities with public companies, private enterprises, family-owned businesses, private equity-backed organizations, and growth-stage companies seeking independent oversight and strategic guidance.

Members gain access to a trusted ecosystem of shareholders, boards, investors, founders, and executive teams looking to enhance governance effectiveness, strengthen leadership accountability, and navigate increasingly complex business environments.

Areas of Expertise

Corporate Governance

- Board Governance
- Board Effectiveness
- Governance Frameworks
- Board Committees
- Leadership Oversight
- Governance Best Practices

Strategy & Growth

- Corporate Strategy
- Business Growth
- Market Expansion



- Organizational Transformation
- Mergers & Acquisitions
- Long-Term Value Creation

Risk & Compliance

- Enterprise Risk Management
- Regulatory Compliance
- Audit Oversight
- Internal Controls
- Corporate Ethics
- Crisis Governance

Leadership & Succession

- CEO Advisory
- Executive Mentoring
- Succession Planning
- Leadership Development
- Board Evaluation
- Executive Accountability

Ideal Candidate Profile

Executive Leadership Experience

- Current or former Independent Director, Board Chair, Non-Executive Director, CEO, CFO, COO, Managing Director, or equivalent executive leadership role.
- Proven experience serving on boards or advising executive leadership teams.
- Experience overseeing strategy, governance, risk, and business performance.

Governance Expertise

- Strong understanding of board responsibilities, governance principles, and fiduciary duties.
- Experience supporting organizations through growth, transformation, succession, or complex business challenges.
- Ability to provide objective and independent perspectives.

Advisory Capabilities

- Executive presence and boardroom credibility.



- Strategic thinking and sound judgment.
- Ability to challenge assumptions while supporting management constructively.

Educational Background

- Bachelor's degree or higher in Business, Finance, Law, Engineering, Economics, or related disciplines.
- Governance certifications, director education programs, or executive leadership qualifications are highly preferred.

Opportunities Available Through the Network

Board Leadership Roles

- Independent Director
- Non-Executive Director
- Board Chair
- Advisory Board Member
- Committee Chair

Governance & Advisory Opportunities

- Governance Advisor
- Strategic Advisor
- CEO Advisor
- Risk Oversight Advisor
- Board Effectiveness Advisor

Committee Leadership Assignments

- Audit Committee Member
- Risk Committee Member
- Compensation Committee Member
- Governance Committee Member
- Strategy Committee Member

Strategic Value Creation Programs

- Board Development
- Succession Planning
- Governance Transformation
- M&A Advisory



- Business Growth Initiatives

Join the Network

Become part of a distinguished community of board leaders helping organizations strengthen governance, improve decision-making, and create sustainable long-term value.

Submit your executive profile today to join the ESS Executive Independent Directors Network.

The Right Leadership. The Right Execution. The Right Results.