



JOB DESCRIPTION

ESS Executive - Coaches Network

Engagement Model: Executive Coaching | Leadership Coaching | Team Coaching | Transformation Coaching

Location: Global | USA | Vietnam | Hybrid & Virtual Opportunities

About the Network

The ESS Executive Coaches Network is an exclusive community of executive coaches, leadership coaches, team coaches, and development professionals dedicated to helping leaders, teams, and organizations achieve higher levels of performance, effectiveness, and growth.

Designed for experienced coaches who are passionate about unlocking human potential, the network provides access to executive coaching assignments, leadership development initiatives, organizational transformation programs, and capability-building engagements across industries and global markets.

Members gain access to a trusted ecosystem of CEOs, executives, managers, entrepreneurs, and organizations seeking world-class coaching support to navigate growth, change, and leadership challenges.

Areas of Expertise

Executive Coaching

- Executive Presence
- Leadership Effectiveness
- Strategic Thinking
- Decision Making
- Stakeholder Management
- Executive Transition

Leadership Development

- Emerging Leaders
- High-Potential Development
- Leadership Pipeline
- Succession Readiness



- Manager Development
- Leadership Capability Building

Team & Organizational Coaching

- Team Effectiveness
- Team Alignment
- Cross-Functional Collaboration
- Culture Development
- Organizational Agility
- Performance Improvement

Transformation & Change

- Change Leadership
- Transformation Coaching
- Behavioral Change
- Organizational Transformation
- Resilience Building
- Culture Change

Ideal Candidate Profile

Coaching Experience

- Current or former Executive Coach, Leadership Coach, Team Coach, Business Coach, or Organizational Development Professional.
- Proven experience coaching executives, managers, entrepreneurs, or leadership teams.
- Strong track record of supporting individual and organizational growth.

Coaching Expertise

- Strong coaching methodology and facilitation skills.
- Ability to build trust and challenge clients constructively.
- Experience supporting leadership development and organizational change.

Professional Capabilities

- Executive presence and communication excellence.
- Strong listening, questioning, and feedback skills.



- Ability to work effectively across industries and cultures.

Educational Background

- Bachelor's degree or higher in Business, Psychology, Human Resources, Organizational Development, Leadership, or related disciplines.
- Coaching certifications from recognized professional bodies are highly preferred.

Opportunities Available Through the Network

Executive Coaching Engagements

- CEO Coaching
- Executive Leadership Coaching
- Leadership Transition Coaching
- Board & Executive Advisory Coaching
- High-Potential Coaching

Leadership Development Programs

- Leadership Academies
- Succession Development Programs
- Emerging Leader Programs
- Manager Development Initiatives
- Executive Development Programs

Team Coaching Assignments

- Leadership Team Alignment
- Cross-Functional Team Development
- Team Effectiveness Programs
- Performance Coaching
- Collaboration Enhancement

Organizational Transformation Programs

- Culture Transformation
- Change Leadership
- Organizational Development
- Business Transformation Support
- Leadership Alignment Initiatives

Join the Network



Become part of a distinguished community of coaches helping leaders and organizations unlock potential, accelerate growth, and achieve sustainable success.

Submit your professional profile today to join the ESS Executive Coaches Network.

The Right Expertise. The Right Development. The Right Results.

J&P Global