



JOB DESCRIPTION

ESS Executive - Warehouse & Distribution Leaders Network

Engagement Model: Executive Placements | Warehouse Leadership Roles | Distribution Excellence Programs | Fulfillment Transformation Projects

Location: Global | USA | Vietnam | Hybrid & On-site Opportunities

About the Network

The ESS Executive - Warehouse & Distribution Leaders Network is an exclusive community of Warehouse Executives, Distribution Leaders, Fulfillment Professionals, and Operations Experts dedicated to driving warehouse excellence, distribution efficiency, and customer service performance.

Designed for experienced warehousing and distribution professionals, the network provides access to executive leadership opportunities, warehouse transformation initiatives, fulfillment optimization programs, and distribution network projects across global organizations.

Members gain access to a trusted ecosystem of manufacturers, retailers, distributors, logistics providers, e-commerce companies, and multinational enterprises seeking leaders who can improve operational efficiency, inventory performance, and service excellence.

Areas of Expertise

Warehouse Operations

- Warehouse Management
- Inventory Control
- Warehouse Optimization
- Capacity Planning
- Storage Systems
- Warehouse Productivity

Distribution Management

- Distribution Center Operations
- Distribution Network Design
- Order Fulfillment
- Service Level Management
- Inventory Deployment



- Distribution Excellence

Fulfillment & Customer Operations

- Fulfillment Operations
- Order Management
- E-Commerce Fulfillment
- Customer Service Operations
- Last-Mile Coordination
- Demand Fulfillment

Automation & Digital Warehousing

- Warehouse Management Systems (WMS)
- Robotics & Automation
- Warehouse Analytics
- Inventory Visibility
- Smart Warehousing
- Digital Distribution Operations

Ideal Candidate Profile

Leadership Experience

- Current or former Warehouse Manager, Distribution Manager, Fulfillment Manager, Warehouse Director, Distribution Director, or equivalent role.
- Proven experience leading warehouse and distribution operations.
- Experience managing large operational teams and multi-site facilities.

Operational Expertise

- Strong understanding of inventory management, warehousing systems, fulfillment operations, and distribution networks.
- Experience improving warehouse productivity, service levels, and operational efficiency.
- Ability to manage complex warehouse and distribution environments.

Professional Capabilities

- Strong leadership and operational management skills.
- Excellent analytical and problem-solving abilities.
- Ability to deliver measurable operational improvements.

Educational Background



- Bachelor's degree or higher in Supply Chain Management, Logistics, Operations Management, Engineering, Business Administration, or related disciplines.
- APICS, CSCP, CLTD, Lean Six Sigma, WMS certifications, or equivalent qualifications are highly preferred.

Opportunities Available Through the Network

Warehouse & Distribution Leadership Roles

- Warehouse Director
- Distribution Director
- Head of Fulfillment
- Distribution Center Leader
- Warehouse Operations Manager

Distribution Excellence Programs

- Distribution Network Optimization
- Inventory Management Programs
- Service Level Improvement Initiatives
- Fulfillment Excellence Programs
- Distribution Center Transformation

Warehouse Automation Projects

- WMS Implementation
- Robotics Deployment
- Smart Warehouse Initiatives
- Warehouse Digitalization
- Inventory Visibility Programs

Advisory & Consulting Engagements

- Warehouse Assessments
- Distribution Strategy Advisory
- Fulfillment Optimization
- Inventory Management Consulting
- Warehouse Excellence Programs



Join the Network

Become part of a distinguished community of warehouse and distribution leaders helping organizations improve operational performance, strengthen fulfillment capabilities, and deliver exceptional customer service.

Submit your professional profile today to join the ESS Executive - Warehouse & Distribution Leaders Network.

The Right Operations. The Right Fulfillment. The Right Results.

J&P Global