



JOB DESCRIPTION

ESS Executive - Overseas Vietnamese Leaders Network

Engagement Model: Executive Placements | Board Advisory | Strategic Leadership | Cross-Border Management | Diaspora Leadership Initiatives

Location: Global | USA | Vietnam | Hybrid & On-site Opportunities

About the Network

The ESS Executive Overseas Vietnamese Leaders Network, a core component of the ESS Executive, is an exclusive community of Overseas Vietnamese executives, business leaders, entrepreneurs, board members, investors, and strategic advisors who have built successful careers across global markets.

Designed for accomplished leaders with international experience, the network serves as a strategic bridge connecting global Vietnamese leadership talent with organizations seeking world-class expertise, cross-border business capabilities, and international growth perspectives.

Members gain access to a trusted ecosystem of multinational corporations, private enterprises, family businesses, investment groups, government agencies, and innovation-driven organizations seeking leaders who can navigate both global business environments and the unique opportunities of the Vietnamese market.

Areas of Expertise

Executive Leadership & Governance

- C-Suite Leadership
- Corporate Governance
- Board Advisory
- Strategic Planning
- Organizational Transformation
- Performance Management

Global Business & Expansion

- International Market Entry
- Cross-Border Operations
- Global Supply Chain Strategy
- Strategic Partnerships



- Mergers & Acquisitions
- Regional Growth Strategy

Innovation & Digital Transformation

- Digital Transformation
- Innovation Management
- AI & Emerging Technologies
- Business Model Innovation
- Data-Driven Leadership
- Venture Development

Cross-Cultural Leadership

- Global Team Management
- Stakeholder Engagement
- Cross-Cultural Negotiation
- International Collaboration
- Diaspora Leadership
- Global Brand Development

Ideal Candidate Profile

Leadership Experience

- Current or former CEO, COO, CFO, CTO, President, Vice President, Managing Director, Board Member, or senior executive.
- Proven track record leading organizations, business units, or major transformation initiatives.
- Experience managing multicultural teams across multiple countries and regions.

Strategic Expertise

- Strong understanding of international business environments and global leadership practices.
- Experience driving business growth, transformation, expansion, or innovation.
- Ability to bridge global opportunities with Vietnamese business and investment ecosystems.

Professional Capabilities

- Exceptional leadership, communication, and stakeholder management skills.
- Strong strategic thinking and decision-making abilities.
- High level of cultural intelligence and global business acumen.

Educational Background



- Bachelor's degree or higher in Business, Engineering, Finance, Technology, Law, or related disciplines.
- MBA, Executive Education, Board Governance certifications, or advanced professional qualifications are highly preferred.

Opportunities Available Through the Network

Executive & Board Roles

- Chief Executive Officer (CEO)
- Country Manager
- Regional Director
- Independent Board Member
- Board Advisor

Strategic Advisory Engagements

- Global Expansion Advisory
- Business Transformation Programs
- Corporate Governance Advisory
- International Partnership Development
- Executive Coaching & Mentorship

Cross-Border Leadership Projects

- Market Entry Initiatives
- M&A Integration Programs
- Global Supply Chain Transformation
- Digital Transformation Leadership
- International Business Development

Community & Impact Initiatives

- Diaspora Leadership Programs
- Global Vietnamese Business Forums
- Industry Leadership Councils
- Knowledge Exchange Programs
- Mentorship & Talent Development Initiatives

Join the Network



Become part of a distinguished community of Overseas Vietnamese leaders helping organizations accelerate growth, strengthen global connections, and create lasting impact across international markets.

Submit your professional profile today to join the **ESS Executive Overseas Vietnamese Leaders Network**.

The Right Leadership. The Right Legacy. The Right Results.

J&P Global